



State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

POST BOX NO.1754
STATE BANK BUILDINGS
84, RAJAJI SALAI
CHENNAI – 600 001.

CIRCULAR NO.32

29TH MAY 2017

ISSUES FOR URGENT INTERVENTION-COMMON TO THE OFFICERS AND WORKMEN

We reproduce hereunder the text of Circular No.11 dated 29.05.2017, issued by the General Secretary of Federation Com.Sanjeev K. Bandlish appending the text of Joint Circular released by him alongwith Com.Y.Sudarshan, General Secretary, All India State Bank Officers' Federation, the contents whereof are self-explicit.

(D.SINGARAVELU)
GENERAL SECRETARY

TEXT OF THE LETTER NO.11 DATED 29TH MAY 2017:

"Please refer to our letter No. SPL/3/2016 dated 02.11.2016 and all our earlier correspondences wherein we had highlighted many issues common to officers and workmen, needing urgent intervention. The joint meeting of the co-ordination committee of the All India State Bank Officers Federation and All India State Bank of India Staff Federation met recently and deliberated on the issues confronting both the Federations. It was resolved that the issues already mentioned in our Joint letter No. SPL/3/2016 dated 02.11.2016 be brought to the notice of the Bank Management once again for intervention at the highest level. We once again reproduce the same as under:

- a) Unilateralism in all the decisions.
- b) Merger of Associate Banks and Bhartiya Mahila Bank – Merger related issues and financial package to the SBI employees.
- c) Bank's Contribution of Provident Fund to all e-ABs Employees/Officers be paid from retrospective date i.e.from the date of confirmation of the employees in the Associate Banks, as was paid in case of e-SBS and e-SBIN.
- d) Compassionate Appointment Scheme as approved by Government of India and forwarded by IBA to member banks in August 2014.
- e) Meaningful recruitment in all cadres i.e., Officers, Clerical Staff, Messenger Staff, Guards, Canteen boys, Record Keepers, Sportsperson etc.
- f) Outsourcing of regular jobs.
- g) Career Development System(CDS)
- h) Cross Selling which has become Mis-Selling
- i) Space for Union/Association in RBOs as staff matters are now handled at RBOs level also and not confined to H.O./A.O. only.
- j) Review of Special Leaves, immunity and Duty Reliefs to Office-bearers in view of change in structure of Bank/Expansion/opening of new H.O./A.O./RBOs and shifting of all RBOs to the local areas.
- k) Payment of overtime/compensation for late sitting and working on Holidays.
- l) Enhancement of the ceiling of Welfare Fund of the Bank.
- m) Superannuation Benefits
 - i) Pension Rules
 - ii) Commutation of interest on P.F.(Monthly Rests)
 - iii) Commutation of Pension at par with Govt.of India.
 - iv) Revision of Family Pension at par with Govt.of India.
 - v) Nomination of Federation Representative to the Board of Trustees.
 - vi) Anomalies in the 6th bipartite retirees pension.

- n) Appointments of Directors on Central Board.
o) Re-categorization of Branches.

2. While, we reiterate our total support to the Management towards the growth of the Bank in all respect and request you to convene the joint meeting of both the Federations at the earliest to discuss the above referred issues to find an amicable solution to the satisfaction of all. The issues are long outstanding and there is a need to call an urgent meeting to sort out the same amicably.

3. Please acknowledge the receipt of this communication and advise us the developments in this regard.

4. Please treat the matter as **EXTREMELY URGENT**.

Comradely yours,

Sd/-

(Y. SUDARSHAN)
GENERAL SECRETARY

ALL INDIA STATE BANK OFFICERS FEDERATION

Sd/-

(SANJEEV BANDLISH)
GENERAL SECRETARY,

ALL INDIA STATE BANK OF INDIA STAFF FEDERATION "

DARBS – RETIREMENT

We advise that the following Members have retired during the month of March 2017.

S.No.	Name of Employee Shri/Smt	Designation	Branch
1	P.Anandan	Sr. Head Messenger	Comm. Br. Chennai (Feb'2017)
2	R.Thulasipushpam	Head Messenger	Thanichiyam
3	R.Gururajan	Head Messenger	Villupuram
4	T.Prabhakaran	Sr. Head Messenger	Comm.Br.Rajapalayam
5	A.Sundaresan	Head Genl. Attendant	Sempalli
6	M.Nagarajan	Customer Assistant	Pondicherry
7	K.Thangapalam	Head Genl. Attendant	Koodakoil
8	J.Uthaman	Special Assistant	Vellore
9	T.Arockiam	Head Armed Guard	CAC Madurai
10	E.Chelladurai	Customer Assistant	CAC Madurai
11	T.R.Chandrasekaran	Sr. Special Assistant	Amman Sannathi
12	S.Uma Makeswaran	Sr. Special Assistant	Ramalinga Nagar
13	Usha Sethumadhavan	Senior Assistant	I F B, Chennai
14	C.Thavidesan	Head Messenger	Aruppukottai
15	J.Nagarajan	Special Assistant	Manjakuppam
16	Yasin Mohammad Shariff	Customer Assistant	Vanapuram
17	M.Devaraj	Head Messenger	CCPC Chennai
18	N.Sellachamy	Customer Assistant	Dindigul
19	P.Kasi	Sr.Record Keeper	Polur ADB
20	G.Mohana	Head Genl. Attendant	Tiruvottiyur
21	P.Sethuraman	Customer Assistant	M.Kallupatti
22	P.Mylathal	Head Genl. Attendant	V.Kallipalayam
23	A.Kalavathi	Sr. Special Assistant	Neelankarai
24	V.P.Rajendiran	Sr, Special Assistant	I I T Br. Chennai
25	K.Poongothai	Special Assistant	Leather International Branch
26	K.Palanisami	Sr. Special Assistant	Nallur
27	K.Sekar	Sr. Special Assistant	Perur
28	P.Selvaraj	Sr. Record Keeper	Pollachi
29	R.Palanisamy	Head Messenger	CAC Coimbatore
30	P.Sakthivel	Assistant	Pongalur
31	A.Rangarajan	Head Messenger	Overseas Br. Chennai
32	S.Muthulakshmi	Special Assistant	Overseas Br. Chennai
33	P.Sivaraj	Head Armed Guard	Tirupattur
34	R.Natarajan	Head Messenger	Nambiyur
35	L.Ethirajan	Sr.Special Assistant	HVF Avadi
36	C.Ilango	Special Assistant	Coimbatore
37	MR Parvathi	Sr. Special Assistant	Santhome
38	A.Mallika Ahamad	Sr. Head Sweeper	Gummidipoondi (Feb'2017)
39	R.Raju	Head Messenger	RBO-3, Zone II, Chennai
40	V.Masilamani	Sr. Head Armed Guard	Panruti

A sum of Rs.10,000/- each has been given to them. We wish them all a happy and healthy superannuation.

SBSU (CC) ::: AISBISF : : : NCBE ::: UFBU ... ZINDABAD